Numed Holdings Limited Environmental Policy

Last Reviewed: 14/07/2026
Next Review: 13/07/2027

Mission statement

Numed Holdings Limited recognises that the environment is important to our business, our staff and our customers. We have a responsibility to manage our environmental impacts carefully, including meeting all legal and regulatory requirements. We are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy and operating methods, with regular review points. We will encourage customers, suppliers and other stakeholders to do the same.

Objectives, targets and priority actions

1. Reduce our carbon footprint (Scopes 1, 2 & 3)	***Target: Reduce carbon emissions intensity by 5% per year against the 2022/23 baseline, measured relative to turnover.***
• We will measure and report the carbon footprint of our business on an annual basis. • We will focus action on the biggest source of emissions in the business over which we have control.	

2. Reduce energy use	***Target: 5% energy use per year, against the 2022/23 baseline, measured relative to turnover.***
• We will seek to reduce the amount of energy used as much as possible, including through investment to improve the energy efficiency of our building(s). • Lights and electrical equipment will be switched off when not in use. • Heating will be adjusted with energy consumption in mind.	

3. Reduce water use	***Target: Reduce water consumption by 5% per year, relative to turnover, against the 2022/23 baseline.***
• We will monitor water consumption and review usage at least annually. • We will identify and address avoidable water use, including leaks, inefficient fittings and unnecessary consumption. • We will encourage staff to use water responsibly and report leaks or faults promptly. • Where practical, we will install water-efficient equipment and fittings when facilities are maintained or upgraded. • We will consider water efficiency when purchasing equipment, appointing contractors and planning changes to our premises. • We will investigate unusual increases in consumption and take corrective action where appropriate.	

4. Improve management of environmental impacts in supply chains	***Target: Complete and maintain environmental assessments of principal suppliers, with progress reviewed quarterly and all principal suppliers assessed by July 2027.***
• We will maintain and regularly update our understanding of the environmental credentials of our principal suppliers and the products we sell. • We will assess suppliers according to their environmental impact, level of expenditure and importance to our business. • We will engage with suppliers to identify opportunities to reduce the environmental impacts associated with products, packaging, transport and end-of-life disposal.	

- Environmental performance will be considered when reviewing existing suppliers and selecting new suppliers.
- Where areas for improvement are identified, we will work collaboratively with suppliers and monitor agreed actions.

4. Reduce emissions from travel	*Target: 3% per year, relative to turnover*

- We will promote the use of travel alternatives such as video/phone conferencing.
- We will apply a proportionate approach to business travel by avoiding unnecessary journeys, using remote meeting technology, favouring public transport and selecting lower-emission vehicles wherever practical.
- We will make additional efforts to accommodate the needs of those using public transport or bicycles.

5. Improve waste management	*Targets: Reduce total waste generated by 5% per year relative to turnover and increase the proportion of waste recycled each year.*

- We will seek to prevent waste wherever possible, followed by reducing, reusing and recycling materials before considering disposal.
- We will only use licensed and appropriate organisations to dispose of waste which cannot be re-used.

Governance and engagement

We have developed a detailed action plan to ensure delivery of the objectives and targets above. Responsibility for each action within that action plan has been assigned to an appropriate person. Timescales for delivering each action have also been assigned, and these will be kept under review.

We are committed to reviewing and updating progress against our action plan on a quarterly basis.

All staff will be made aware of our environmental objectives, targets and actions, as well as any related policies or procedures. We will also seek to routinely identify any training needed to facilitate the delivery of this policy and to meet it wherever feasible.

Our Environmental Management System

This environmental policy and our environmental action plan, alongside any other related policies, procedures and monitoring, comprise our Environmental Management System (EMS). Our EMS is certified by Green Small Business. Our certification is maintained through an annual review of our action plan carried out independently by Green Small Business.

We will update this policy at least annually in consultation with staff and other stakeholders where necessary.

Signed:

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Position Managing Director

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Date 14th July 2026

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